# **APCM Meeting 2025 - AGENDA**

#### Meeting of Parishioners (Vestry Meeting)

- 1. Prayer
- 2. Minutes of Meeting (from Previous year)
- 3. Election of Churchwardens
- 4. Prayer for new Churchwardens

#### **Annual General Meeting**

- 1. Apologies for absence
- 2. Minutes of Meeting (from Previous year)
- 3. Matters Arising
- 4. Reports -
  - Electoral Roll

(written by the electoral roll officer, with a copy available for inspection at the meeting)

Churchwardens – (Report on the proceedings of the PCC and the parish in general)

#### Fabric

(on the good and ornaments of the Church written by the Church Wardens)

Treasurer –

(this must be independently audited and published for at least 7 days - including a Sunday service before the mtg)

Governor's report

Deanery Synod (Report on the proceedings of the Deanery synod written by the Deanery synod representative)

Safeguarding Report

Vicars Report

#### 5. Elections:

Deanery Synod Rep – (elected for a 3yr term, 1 if electoral roll is less than 50 2 if up to 100) Election of PCC Members – (upto *6 if electoral roll is less than 50, 9 if 50-100, 12 if 100-200*) Ex-officio (Chair), Churchwardens, Deanery Synod Rep, ALM's

- 6. Appointment of Independent Examiner
- 7. Safeguarding review of Policy
- 8. Parishioners' Questions
- 9. Date of next APCM

#### PCC mtg following the APCM:

- 1. Apologies for absence
- 2. Election of PCC officers
  - 1. Lay-Vice Chair
  - 2. Treasurer
  - 3. Secretary
  - 4. Electoral Roll Officer
  - 5. Safeguarding officer (local independent person)
- 3. Signing of "Fit and Proper" declaration by all PCC members (including CW's, Deanery synod reps etc)
- 4. Dates of PCC mtgs for the coming year (please bring diaries)

# Claypole Benefice Combined Vestry Meeting & Annual Parochial Church Council Meeting 11:45am, Sunday 7th April 2024 at St Peter's, Claypole

Attendees : Bridget Rosewell (BR) (Chair), Fiona Libby (FL), Mike Libby (ML), Catherine Thornton (CT), John Padley (JP), Tony Tucker (TT), Linda Tucker (LT), Helen Donger (HD), Barbara White (BW), James White (JW), Martin Parnell (MP), Steve Jarman (SJ), Aubrey ??, Paul and Rosemary ?? Libby Mason (LM), Dick Loynes (DL), Lynda Loynes (LL) Mavis Arnold (MA), John Lawrence (JL)

### Agenda Item Action

Welcome 1. Apologies - Apologies were received from : Daphne Streets, Oli Phillips

### **Vestry Meetings**

2. Appointment of Wardens
Prior to this meeting : St Martins, Stubton - ML was re-elected.
At this meeting : St Peter's, Claypole - JP and BR were re-elected All Saints, Fenton - LM was re-elected.
All Saints, Westborough - MA and JL were re-elected St James', Dry Doddington - DL was re-elected.

### APCM

3. Minutes of Previous Meeting and Matters Arising. Were circulated prior to this meeting and all present voted in favour of them being a true record.

There were no matters arising.

4. Electoral Roll The numbers on the Electoral Roll for the 5 churches are as follows :

St Martins, Stubton - 43 (Officer - ML) St Peters, Claypole - 47 (Officer - BR) All Saints, Westborough - 8 (Officer - JL) All Saints, Fenton - 12 (Officer - LM) BR asked if the congregation could join the St James electoral role to improve the ability to form a PCC. This resulted in the following : St James, Dry Doddington - 10 (Officer - DL)

5. Wardens Reports

Copies of written reports were received from St Martin's, All Saints Fenton and All Saints Westborough and passed to FL. Any relevant highlights were expanded upon in the meeting.

6. **Treasurers Reports** Treasurers reports were circulated from St Peter's, All Saints Fenton, St James, All Saints Westborough and from St Martin's. Discussion around finances again raised the question as to whether the pooling of all church funds may lead to better returns...It was proposed that CT should work closely with OP to resolve finance processes.

7. Deanery Synod No report

8. **Safeguarding** There were no issues reported from any of the parishes at this meeting.

9. Ministers Report No report

#### 10. PCC Elections

#### St Peter's

BR and LM proposed Helen Donger for the PCC BR and SJ proposed Tony Tucker for the PCC Both were duly elected.

#### St Martin's

ML and CT proposed Ian Phillips to join the PCC. He was duly elected.

#### **11. Independent Financial Examiners**

All parishes were happy with their current independent financial examiners.

#### 12. Fit & Proper Person Forms

All PCC members need to complete a form and give it to FL who is maintaining a list and will follow up with those yet to provide.

#### 13. Any Other Business

The suggestion was made that we move toward having one PCC covering all 5 churches rather than 5 separate PCC's. To be discussed further.....

#### 14. Close -

The meeting closed at 12:15pm

# Claypole & Fenton 2025 REPORTS

# **Electoral Roll - Claypole**

Ms	ANDREWS Susan	Mrs	MAGGS Sally				
Mrs	ARNOLD Mavis	Dr	MALONEY, Stephanie				
Mr	BARRASCONE	Mrs	MAYWARD Irene				
Mrs	BAKER, Helen	Mr	NOON, Graham Roy				
Mrs	BELLAMY, Valerie	Mrs	NOON, Michele Ena				
Ms	BONSER, Fiona	Mrs	PADLEY, Gillian				
Mr	CARNELL, Derek James	Mr	PADLEY, John				
Mrs	CARNELL, Janet Edna	Mrs	PADLEY-JONES, Rosemary F				
Mr	CARNELL, Martin Stephen	Mrs	POSTLETHWAITE, Margaret				
Mrs	CLARKE, Catherine	Mrs	PRABUCKI, Karen Elisabeth				
Mr	CLARKE, Ernest	Mr	PRABUCKI, Robert John				
Mr	CRAIG Chris	Mr	REVILL, David John				
Mrs	DONGER, Helen Margaret	Mrs	REVILL, Judith				
Mr	EVERSON, Stephen	Mr	REYNOLDS, Ivan				
Mrs	EVERSON, Gill	Mrs	REYNOLDS, Sandra				
Mr	HALES, Jonathan Michael	Mrs	ROSEWELL, Bridget Clare				
Mrs	HARRISON, Dian	Mrs	SPEIRS-DAVIES				
Mrs	HOLMES, Margaret	Mr	SMITH, Aubrey Eric				
Mr	JACKSON, Paul	Mr	SUTCLIFFE, lan				
Mrs	JACKSON, Rosie Ann	Mrs	SUTCLIFEE, Jill				
Mr	JAMES, Alan	Canon	TUCKER, Anthony				
Mrs	JAMES, Marion	Mrs	TUCKER, Linda Christine				
Mr	JARMAN, Stephen	Mrs	WHITE, Barbara Kelly				
Mr	JONES, Simon	Mr	WHITE, James				
Mrs	KIRKBY, Suzanne						
Mr	LOYNES Richard						
Mrs	LUXTON, Pauline Frances						
Mr	LUXTON, Roger Michael						

# **Electoral Roll (Fenton)**

All Saints, Fenton Electoral Roll is seventeen in number, which is up five from 2024.

# **Church Wardens/Fabric Report (Claypole)**

#### Services

Throughout the year regular services have continued with help from several priests until our new incumbent, Jon Speirs-Davies was licensed in September.

The regular drumbeat has remained unchanged with Eucharist services on the first and third Sundays, with other services held elsewhere in the group or building on family and festivals as appropriate. We regularly welcome worshippers from other churches in our group and will work to extend this more effectively as we can.

During the year, Linda Tucker has been instrumental in developing family events around craft activity, Harvest and Christmas.

We are grateful for the efforts of a new group of bellringers: listening to the bells calling us to service is a great addition.

#### Finding a new incumbent

The first effort in advertising for a new incumbent was unsuccessful but on the second attempt two candidates came forward from within the diocese. Jon Speirs-Davies comes to us from a curacy in Boston and is settling into the vicarage in Long Bennington with his wife Bethan and children Nadia and Niamh. We wish them well.

#### Fabric

For some while, fundraising has focused on repairing the roof of the side aisle where lead was stolen. In 2024, this has finally been successful and repairs have now been completed. The exigencies of grant regulations required funds to be set aside to cover costs until grants came through on completion of the work. Now this has been done, we have been able to make good on parish commitment.

Repairs to the front wall are now complete for the fallen wall, but plans exist to complete work further along the wall in due course. The work of volunteers in undertaking the wall repair was invaluable.

We have received a legacy which might possibly be used for further fabric repairs, but we await the results of the quinquennial survey in 2025 which is currently in progress.

#### Fundraising

The book sales have continued to be popular and successful and the team's effort is immensely appreciated. In addition there was a concert in June and a highly successful carol concert at Christmas both with the Newark Town Band. We also welcomed a Gospel Choir from Nottingham and look forward to their return.

During 2024 we have investigated the possibility of a '100 Club' lottery to raise further funds for the fabric of the church, and hopefully this will be put in place in 2025.

#### **Rectory for Refugees**

The parish continues to support the use of the Rectory as housing for a Ukrainian family and donations cover the costs of our doing so. This is run through the parish accounts and is shown separately.

#### Finances

The accounts for the year are attached. Funds have been sufficient to pay for the roof repair, once grants are included. Our Treasurer has been indefatigable in chasing grant applications and it is good to see that the effort has now paid off. We owe an enormous debt of thanks to Oliver Phillips who has now stepped down as Treasurer and we welcome Steve Everson as his replacement.

Revenues for the year were £47,000, including a legacy which we need to keep careful track of how it is used. We need to continue to meet our parish share obligations, and fundraising will have to focus on this as much as any other need. To run the church and meet parish share requires effort in order to continue to raise revenues at or near this level.

Bridget Rosewell Churchwarden John Padley Churchwarden

# Church Wardens/Fabric Report (Fenton)

It has been an interesting year at our church with just four priest led Communion services and lay led Harvest and Christmas services and a baptism.

The baptism of a grandchild of parishioners brought a full church and resulted in a generous donation from the grandparents.

The Harvest and Christmas services were well attended with 64 parishioners at the Christmas service, many of which contributed in poetry, music and bible readings to make the evening such a success and a village start to the Christmas celebrations.

The church itself continues to have damp problems but keeping the windows open slightly through the winter months has prevented it from getting worse. Our main success was ridding the belfry of pigeons which had taken up residence and made a real mess of that church tower area. But with the help of Mills Maintenance in the village, we now have a clean belfry once again.

Because of the planned giving of some parishioners we are able to pay our church bills, but realise that with the present financial situation of many families, we cannot necessarily rely on this to carry on.

We are going to apply for a faculty to put in a new floor in the Belfry which at present is too dangerous to walk on, because of the aging timbers.

The church yard continues to be maintained in a respectable way by Ian Mason and Peter Streets who keep the grass looking neat and tidy, for which I am extremely grateful, and offer my thanks. Daphne, our Treasurer continues to do a splendid job of making ends meet financially, even though our income is small. Again I thank her for the sterling work she does.

In our visitors book at the back of the church we seem to have visitors who enjoy the peace and beauty of our little church, I hope that this continues into 2025.

#### Libby Mason

# **Treasurers Report (Claypole)**

FOR ENGLAN	AND WALES accounts						
Section A II	ndependent Examiner's Report						
Report to the trustees	Charity Name Claypole PCC						
On accounts for the year ended	31 December 2024	Charity no (if any)					
	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.						
Responsibilities and basis of report	As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").						
	I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.						
Independent examiner's statement	<ul> <li>I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect: <ul> <li>the accounting records were not kept in accordance with section 130 of the Charities Act; or</li> <li>the accounts did not accord with the accounting records; or</li> <li>the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.</li> </ul> </li> </ul>						
	I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.						
Signed:	* Please delete the words in the brackets	Date:	23/02/2025				
Name:	Charlotte Wilson						
Relevant professional ACA qualification(s) or body (if any):							
Address:	7 Marquis Avenue, Newark						
	NG24 3HY						

Clay	pole - St Peter's					1					1
	eipts and Payments Accounts		Unrestricted	Designated	Restricted	Restricted	Restricted	Unrestricted			
		Note	General Funds	Fabric Funds	Rectory For Refugees	Clock Fund	Energy Grant	Friends of St Peters	Total Funds 2024	Total Funds 2023	Total Funds 2022
			£	£	£	£	£	£	£	£	£
Rec	eipts										
Volu	untary receipts										
	Collections		343857	7112					350969	311107	237326
	Planned giving		574200	1000	101075				575200	522700	565416
	Gift Aid Recovered		203194		104875				308069	593633	307830
Oth	er voluntary receipts										
	Donations		3259520	19500	290000				3569020	96942	20179
Acti	vities for generating funds										
	Fundraising		51724	688746	1000700			35408	775878	794262	620285
	Rectory for refugees Grant income			3500000	1263700				1263700 3500000	1921058 857230	2265507 1347885
	Grant income			3500000					3500000	857230	1347885
Rec	eipts from church activities										
	Sundry								-	-	-
	PCC fees		74809						74809	125715	59325
	Funerals		81870		-		-		81870	219411	100840
	Weddings		75502						75502	231300	470200
_	l	_							+		
Rec	eipts from investments Investment income										
	Bank interest	+		105285					- 105285	- 161720	15885
	Dank interest			105285					105285	101720	13885
Oth	er receipts										
	Insurance claims								-	-	-
Tota	al Receipts		4664676	4321643	1658575	-	-	35408	10680302	5835078	6010678
_											
Pay	Ments	-	16920						16920	12680	17400
	Accountancy & Professional fees Admin support		136800						136800	12680	261600
	Capital - Bell Project		130800						- 150800		- 201000
	Donations		5000						5000	5000	27400
	Electricity		204101		185894		240583		630578	330125	143832
	Fees to Diocese								-	-	-
	Gas & Oil		29691		170369		100944		301004	317144	233438
	iKnow subscription		31200						31200	31200	18200
	Insurance Messy church		430538						430538	469691 2430	426993 1893
	Organ tuning & repairs		52800						52800	64800	- 1055
	Organists & bells		50000						50000	172000	72000
	Parish share		2010000						2010000	650000	400000
	PF1 - Funeral Expense		17600						17600	-	-
	PF2 - Wedding expenses		10000						10000	45800	130100
	Postage & stationery								-	-	-
	R4R - Expenses (Property)				216894				216894	335421	51147
—	R4R - Other R4R - Rent				1440000				- 1440000	116109 1440000	4500 960000
-	Rectors and rector expenses	-	50190		1440000				50190	92728	43376
	Capital - Roof project		50150	6810169					6810169	-	-
	Sundry Expenses (inc rounding)		88098	2359				35261	125718	94863	77341
	Capital - Toilet project								-	-	-
	Transformation fund expenses								-	72572	1008614
	Upkeep of church and repairs		41680	1499					43179	185143	22800
	Vergers & Cleaning		14000		100500				14000	37095	45000
	Water		7986		163500				171486	109290	8344
Tot	al payments	-	3196604	6814027	2176657	-	341527	35261	12564076	4708891	3953978
								55201			
Exce	ess of receipts over payments		1468072	- 2492384	- 518082	-	- 341527	147	- 1883774	1126187	2056700
										<u>↓                                     </u>	
Fun	ds brought forward 1 Jan	_	219613	5327044	817567	100000	229498	- 025	6693697	5567510	3510810
Tra-	sfer between funds in year		- 112029				112029		+ +	+ +	
ııdl	ister between runus III year	+	- 112029				112029		+ +	+ +	
Fun	ds carried forward 31 Dec	+	1575656	2834660	299485	100000	-	122	4809923	6693697	5567510
		-									
			+					-		+	

		Note	Note			Total Funds 2022		Total Funds 2023		Total Funds 2022
Statement Assets and			£			£		£		£
Liabilities			Ľ			Ľ		Ľ		Ľ
	Bank									
	Current Account		26,670.62			26,670.62		2,421.80		1,007.04
	-		20,070.02			20,070.02		2,421.00		1,007.04
	Natwest Bank									
	Liquidty									
	account					-				
	- Natwest									
	Dry									
	Dodding									
	ton - interco		324.39			324.39		25,971.69		28,000.00
	acc									
			26,995.01			26,995.01		28,393.49		29,007.04
			Balance							
		Note	brought	Receipts	Payments	Balance	carried Fo	orward		
Movemen	ta in		forward							
Funds			£	£		£				
	Dry Dedding									
	Dodding ton PCC	Unrestr'	8,030.25	4,445.41	-3,547.39	8,928.27				
	-	d	-,	.,	-,	-,				
	General Dry									
	Dodding									
	ton PCC	Desig'	20,363.24	-	-2,296.50	18,066.74				
	- Restorati				_,					
	on									
			28,393.49	4,445.41	-5,843.89	26,995.01				
These fina	ncial statem	ents are pre	pared on a rece	ipts and paym	ents basis and do	not show mon	ies that w	ere due to o	r from the	Church or
HMRC at t	he year end	•								
Approved	bv the Paro	chial Church	Council on		an	d signed on				
its behalf										
Treasurer										

### **Treasurers Report (Fenton)**

Not available at the time of producing this report - but will be available at the meeting.

#### **Governors Report (form Claypole School)**

There is a good relationship with the Church and Community. The School come into Church for all the major festivals. There are two PCC governors.

# **Deanery Synod Report**

The last meeting I attended was 27<sup>th</sup> March at Caythorpe which was poorly attended. We seem to go over the same ground at every meeting, ie very few services and still expected to pay for many of us, a large amount of Parish Share.

It was noted that Archdeacon Justine is moving on after 10 years in our deanery, but no mention was made of who is to take her place.

We were reminded that there should be a Deanery representative from every church in the Benefice as some churches are not represented at meetings and it is important that all are aware of the latest news from the Diocese.

The Local Mission Partnership Poster is to be updated as some church situations have changed.

The new Loveden areas are, **Loveden West** comprising Long Bennington, Claypole (these two being Hub churches), Community churches at Sedgebrook, Allington, Foston and Stubton; Festival churches at Dry Doddington, Fenton and Westborough.The local priest is Rev Jon Speirs-Davies.

**Loveden Central** comprising Hub churches at Welbourn and Caythorpe; Community churches at Marston, Hougham, Hough on the Hill, Fulbeck and Brant Broughton; Festival churches at Carlton Scroop with Normanton, Brandon, Leadenham, Beckingham and Stragglethorpe. The local priest is Rev Sara Davies

**Loveden East** with a Hub church at Ancaster; Community churches at Belton, Syston, Barkston and Wilford; Festival churches at Honington, Kelby, Rauceby, Welby and Heydour The local priest is Rev Georgie Machell.

Rev Georgie Machell and Rev Sara Davies need licensing to cover the extra churches that have been added to their original parishes. They have been ministering to these churches but it needs formalising. If agreed there would be one PCC for each groups and a DCC for each church for general organising and maintenance.

Each parish would operate as now but Rev Georgie and Rev Sara would be fully licensed. This was voted on and the motion carried, so licensing will now happen.

The Bishop has requested that all priests should have 36hrs rest per week. Individual priest to work out and implement this.

A training course To love and serve the Lord will start in September in Grantham. Everyone is invited to join if they feel a calling.

The APCM's dates are set.

Churchwardens can request help from churchwardens in other parishes if needed at any time. No date has been set yet for the Churchwarden Visitation Service.

The Church Electoral Roll has to be accurate, so notes on the form must be followed. Safe storage of the forms is required.

PCC members have to be confirmed and take Holy Communion at least three times a year This led to interesting discussion about losing PCC members if the rule is enforced.

There is a lay vacancy at the Diocesan Synod if anyone is interested. This should be raised at the APCMs. They must be on the electoral roll and a communicant.

As the Deanery Rep should only be in post for three years and I've now been a rep for Claypole and Fenton for 11 years, I am not prepared to carry on and so would be grateful if someone else took on the role.

#### Report from Libby Mason - Fenton

# Safeguarding Report

No safeguarding issues were raised across the church group during the year.

Each Parish has a nominated local Safeguarding contact and Mike Libby is the Safeguarding Officer for all of the Parishes.

All those nominated safeguarding contacts have either undertaken – or are in the process of undertaking – the designated training. Efforts are made locally to track both the PCC members and the Safeguarding team through the training.

DBS applications have been processed across the West Loveden LMP churches for all those identified as requiring them – all PCC members, Messy Church helpers, Safeguarding team.

There have not been any significant problems identified during the processing of DBS clearances and the process of utilising the thirtyone:eight online system is working well.

# **Vicars Report**

It's a joy to write this first report for West Loveden Church, having arrived in the parish in August and been formally licensed in September. Since then, it has been a season of settling in, building relationships, and beginning to discern what God is already doing among us—and how we might join in.

### A Season of Beginning and Welcome

My first few weeks were full of welcomes. I'm so grateful for the kindness, patience, and hospitality extended by so many across our villages. The early part of my time here was marked by our Harvest celebrations. In many ways, a perfect opportunity to meet lots of people around our parishes, not just at the core of our worshipping community but also those who support and cheer on our endeavours in a broader sense. From school services to traditional harvest suppers, I was struck by how much goodwill and care flows through these villages. I particularly enjoyed how relaxed and joyful each celebration was—and my youngest clearly agreed, dragging me to the front for a boogie.

Next was the season of remembrance and, again, this occasion was marked with evident care and attention. Of the many examples of this, the way the various scouting and guiding groups were enabled to participate at the service in Foston beautifully captured the sense of togetherness that was clear across all the West Loveden services. It was a wonderful picture of the community coming together and filling the church to honour those who took seriously the call of Christ that there is no greater love than this: to lay down one's life for one's friends (John 15:13).

As we moved into Advent and Christmas, I was again encouraged to see so many come and participate in the carols and celebrations marking the birth of Christ— some perhaps for the first time in a while, some regularly, and others for the first time ever. I have to congratulate all those who planned and presented such unique and special carol and Christingle services. It felt like such an encouraging picture of our path forward with everyone enabled, encouraged and emboldened to get stuck in and share together. Instead of nine identical carol services (which is likely what I would have been able to manage on my own), each service, whether quiet and reflective or joyful and bustling, helped tell the story of Christ's coming, and I want to thank everyone who played a part in making that season beautiful and meaningful.

Other particular highlights were some of the very popular events that saw our buildings packed. The Cranwell Military Wives Choir concert at St Swithun's Long Bennington was packed with people enjoying the choir's wonderful talent. Also, the gospel music concert at St Peter's Claypole so joyfully led by the Sing It Bold Community Gospel Choir was a massive success. Thank you to all who put in the time and effort to plan and organise those and other events throughout the year.

# Looking Ahead Together

A key theme emerging in our conversations and shared work has been that of *becoming more God's church across West Loveden* as the legacy groups of Saxonwell and Claypole continue to grow closer together in mutual support and communion. Each parish community brings something different to the table different traditions, gifts, and styles of worship—and part of our calling now is to explore how we can cherish that diversity while growing together into something more united. Not "one-size-fits-all," but one family of faith made up of many parts. As is repeatedly stated in the scriptures, "We, who are many, are one body in Christ, and individually we are members one of another" (Romans 12.5). To be the Church, the Body of Christ, is to confidently assert that we are each valued and important while also humbly elevating others and encouraging them that they are just as important and valued.

This isn't about efficiency for its own sake or streamlining for administrative tidiness - it's about deepening our shared identity as the Church in this place and becoming more able to support one another in worship, mission, and care. I've already seen signs of this taking root, and I'm hopeful about where God is leading us next. As the Apostle Paul wrote in his disarming digression instructing the early church, "The eye cannot say to the hand, 'I don't need you!' And the head cannot say to the feet, 'I

don't need you!" (1 Corinthians 12:21). If I may add, the wonderful thing about being human - rather than just a body part - is that we can be and do many different things. As we stand shoulder-to-shoulder at the foot of the cross, nothing is beneath or above anyone and everything is an opportunity and a blessing.

# Gratitude

I want to say a heartfelt thank you to the bellringers, churchwardens, cleaning crews, flower arrangers, ministry leaders, musicians, pastoral visitors, PCC members, priests, readers, refreshment servers, school contacts, and so many others who faithfully serve—often behind the scenes. Your work is deeply appreciated. Thank you also to those who have simply taken the time to talk, to pray, or to offer advice and context—it's made a huge difference.

A special thanks to all who give, tithe, and financially invest in the life of our worshipping community.

As well as being generous with time and skill, it's a joy to witness such a widespread response to God's invitation to worship in generosity. It's so clear how, by pooling our carefully stewarded resources, we are enabled to reach out with the gospel together better than any of us could on our own. I want to particularly acknowledge the sizeable and generous legacy left in a parishioner's will for the church in Allington. This money has been prayerfully invested in accessibility for the building with a ramp, kitchen and toilet facilities as well as more space for gathering and fellowship. A final special thanks to those who source and secure grant funding that is so vital in helping to maintain the building heritage that we steward. It's such a blessing to be part of such a generous community. Thank you.

# 2025 and Beyond

As we step into 2025, I'm looking forward to deepening relationships across the parishes and continuing to explore what it means to be one Church in many places. I hope we can build rhythms of worship and life that sustain our congregation and help us engage meaningfully with those beyond our church walls.

God is already at work in our villages. Our task is not to invent something new but to pay attention to the Holy Spirit and unleash the creativity God has placed within each of us. As we grow in confidence and faith, let's keep inviting others into the life of Christ. Please keep praying—for our church, for our villages and for one another.

**Rev'd Jon Speirs-Davies**